

GRI Standard disclosures table

DISCLOSURE NUMBER	DISCLOSURE TITLE	PAGE NUMBER	REASON FOR OMISION
GENERAL DISCLOSURES			
ORGANIZATIONAL PROFILE			
102-1	Name of the organization	86	
102-2	Activities, brands, products, and services	86	
102-3	Location of headquarters	86	
102-4	Location of operations	86	
102-5	Ownership and legal form	86	
102-6	Markets served	86	
102-7	Scale of the organization	86	
102-8	Information on employees and other workers	19	
102-9	Supply chain	69	
102-10	Significant changes to the organization and its supply chain	-	
102-11	Precautionary Principle or approach	86	
102-12	External initiatives	13, 35	
102-13	Membership of associations	13	
STRATEGY			
102-14	Statement from senior decision-maker	4-5	
ETHICS AND INTEGRITY			
102-16	Values, principles, standards, and norms of behavior	22	
GOVERNANCE			
102-18	Governance structure	12	
STAKEHOLDER ENGAGEMENT			
102-40	List of stakeholder groups	10	
102-41	Collective bargaining agreements	19	
102-42	Identifying and selecting stakeholders	10	
102-43	Approach to stakeholder engagement	10	
102-44	Key topics and concerns raised	9	

DISCLOSURE NUMBER	DISCLOSURE TITLE	PAGE NUMBER	REASON FOR OMISION
REPORTING PRACTICE			
102-45	Entities included in the consolidated financial statements	86	
102-46	Defining report content and topic boundaries	86	
102-47	List of material topics	11	
102-48	Restatements of information	12	
102-49	Changes in reporting	86	
102-50	Reporting period	86	
102-51	Date of most recent report	86	
102-52	Reporting cycle	86	
102-53	Contact point for questions regarding the report	87	
102-54	Claims of reporting in accordance with the GRI Standards	86	
102-55	GRI content index	78-79	
102-56	External assurance	86	

DISCLOSURE NUMBER	DISCLOSURE TITLE	PAGE NUMBER	REASON FOR OMISION
TOPIC SPECIFIC GRI STANDARD			
PROCUREMENT PRACTICES			
103-1	Explanation of the material topic and its Boundary	69-71	
103-2	The management approach and its components	69-71	
103-3	Evaluation of the management approach	69-71	
204-1	Proportion of spending on local suppliers	69-71	
ANTI-CORRUPTION			
103-1	Explanation of the material topic and its Boundary	11	
103-2	The management approach and its components	12	
103-3	Evaluation of the management approach	12	
205-1	Operations assessed for risks related to corruption	37	
205-2	Communication and training about anti-corruption policies and procedures	37	
205-3	Confirmed incidents of corruption and actions taken	37	
ENERGY			
103-1	Explanation of the material topic and its Boundary	11	
103-2	The management approach and its components	12	
103-3	Evaluation of the management approach	12	
302-1	Energy consumption within the organization	57	
302-3	Energy intensity	54	
302-4	Reduction of energy consumption	54	
302-5	Reductions in energy requirements of products and services	54	
WATER			
103-1	Explanation of the material topic and its Boundary	11	
103-2	The management approach and its components	12	
103-3	Evaluation of the management approach	12	
303-1	Water withdrawal by source	60	
303-2	Water sources significantly affected by withdrawal of water	60	
303-3	Water recycled and reused	60	

GRI Standard disclosures table

DISCLOSURE NUMBER	DISCLOSURE TITLE	PAGE NUMBER	REASON FOR OMISSION
BIODIVERSITY			
103-1	Explanation of the material topic and its Boundary	11	
103-2	The management approach and its components	12	
103-3	Evaluation of the management approach	12	
304-2	Significant impacts of activities, products, and services on biodiversity	-	
304-3	Habitats protected or restored	-	
EMISSIONS			
103-1	Explanation of the material topic and its Boundary	81	
103-2	The management approach and its components	81	
103-3	Evaluation of the management approach	55-56	
305-1	Direct (Scope 1) GHG emissions	82	
305-2	Energy indirect (Scope 2) GHG emissions	82	
305-4	GHG emissions intensity	82	
305-5	Reduction of GHG emissions	56	
ENVIRONMENTAL COMPLIANCE			
103-1	Explanation of the material topic and its Boundary	81	
103-2	The management approach and its components	81	
103-3	Evaluation of the management approach	12	
307-1	Non-compliance with environmental laws and regulations	12	
SUPPLIER ENVIRONMENTAL ASSESSMENT			
103-1	Explanation of the material topic and its Boundary	81	
103-2	The management approach and its components	81	
103-3	Evaluation of the management approach	69-71	
308-1	New suppliers that were screened using environmental criteria	69-71	
EMPLOYMENT			
103-1	Explanation of the material topic and its Boundary	81	
103-2	The management approach and its components	81	
103-3	Evaluation of the management approach	19	
401-1	New employee hires and employee turnover	19	
401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	26	

DISCLOSURE NUMBER	DISCLOSURE TITLE	PAGE NUMBER	REASON FOR OMISSION
TRAINING AND EDUCATION			
103-1	Explanation of the material topic and its Boundary	81	
103-2	The management approach and its components	81	
103-3	Evaluation of the management approach	26-28	
404-1	Average hours of training per year per employee	26-28	
404-2	Programs for upgrading employee skills and transition assistance programs	26-28	
DIVERSITY AND EQUAL OPPORTUNITY			
103-1	Explanation of the material topic and its Boundary	81	
103-2	The management approach and its components	81	
103-3	Evaluation of the management approach	31-32	
405-1	Diversity of governance bodies and employees	31-32	
FREEDOM OF ASSOCIATION AND COLLECTIVE BARGAINING			
103-1	Explanation of the material topic and its Boundary	81	
103-2	The management approach and its components	19	
103-3	Evaluation of the management approach	19	
407-1	Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	19	
CHILD LABOR			
103-1	Explanation of the material topic and its Boundary	81	
103-2	The management approach and its components	83-85	
103-3	Evaluation of the management approach	83-85	
408-1	Operations and suppliers at significant risk for incidents of child labor	83-85	
HUMAN RIGHTS ASSESSMENT			
103-1	Explanation of the material topic and its Boundary	81	
103-2	The management approach and its components	33-35	
103-3	Evaluation of the management approach	33-35	
412-1	Operations that have been subject to human rights reviews or impact assessments	83-85	
412-2	Employee training on human rights policies or procedures	83-85	
412-3	Significant investment agreements and contracts that include human rights clauses or that underwent human rights screening	83-85	

DISCLOSURE NUMBER	DISCLOSURE TITLE	PAGE NUMBER	REASON FOR OMISSION
LOCAL COMMUNITIES			
103-1	Explanation of the material topic and its Boundary	81	
103-2	The management approach and its components	42-51	
103-3	Evaluation of the management approach	42-51	
413-1	Operations with local community engagement, impact assessments, and development programs	42-51	
SUPPLIER SOCIAL ASSESSMENT			
103-1	Explanation of the material topic and its Boundary	81	
103-2	The management approach and its components	69-71	
103-3	Evaluation of the management approach	69-71	
414-1	New suppliers that were screened using social criteria	69-71	
PUBLIC POLICY			
103-1	Explanation of the material topic and its Boundary	81	
103-2	The management approach and its components	36-37	
103-3	Evaluation of the management approach	36-37	
415-1	Political contributions	36-37	
CUSTOMER HEALTH AND SAFETY			
103-1	Explanation of the material topic and its Boundary	81	
103-2	The management approach and its components	38-41	
103-3	Evaluation of the management approach	38-41	
416-1	Assessment of the health and safety impacts of product and service categories	38-41	