

Radisson Hotel Group Employment Principles

Radisson Hotel Group (RHG) values very highly the preservation of good relations with our guests, partners and stakeholders and empowers team members. Guest satisfaction is fundamental to our future success and it is our mission to provide a unique “Yes I can!” service. Through honesty and integrity, RHG empowers our team members at all levels.

Therefore:

- Operating in as many countries and cultures as RHG does, RHG acknowledges diversity as an asset. It is imperative that all our people abide by local and international legislation. All RHG hotels, units and team members shall comply with the laws and agreements applicable to operations and positions in the countries and jurisdictions in which they operate.
- RHG expects that all individuals will be treated equally with no discrimination with regard to race, gender, age, disability, marital status, pregnancy, sexual orientation, nationality, caste, political affiliation, veteran status, religious beliefs, union organization, minority group or any other characteristic protected by law.
- All operations at RHG are to be run with high priority to team member health and safety. It is a core principle that all team members are treated with dignity and respect.
- RHG has a policy of not employing workers under the legal age for employment and protects children from any type of labor that may be hazardous to their health or interferes with their education. RHG adheres to minimum age provisions of applicable laws and regulations.
- RHG respects our team members' rights to freely join associations and organizations, and organize in unions and conclude collective bargaining agreements.
- RHG does not tolerate forced labor, prison labor, indentured labor or exploited bonded labor.

RHG Employment Principles are in line with United Nation Global Compact Principles, of which RHG is signatory of since 2009. RHG respects the articles contained in the Universal Declaration of Human Rights.